

CASSANDRA CHAMBERS
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ACADEMIC POSITIONS

Bocconi University

Assistant Professor, Department of Management & Technology

2018-Present

EDUCATION

University of Michigan, Stephen M. Ross School of Business

PhD in Business Administration: Management and Organizations, 2018

University of Florida, Hough Graduate School of Business

MBA, Beta Gamma Sigma, 2011

University of California Los Angeles

BA in Political Science, Magna cum Laude, 2004

PUBLICATIONS

Chambers, C.R., and Baker, W.E. (Forthcoming). Robust Systems of Cooperation in the Presence of Rankings: How displaying prosocial contributions can offset the disruptive effects of performance rankings. *Organization Science*

MANUSCRIPTS UNDER REVIEW AND WORKING PAPERS

Chambers, C.R. Micro-Movements through Rankings and their Implications for Cheating and System Robustness (*R&R, Administrative Science Quarterly*)

Aceves, P., and Chambers, C.R. Social Evaluation in Online Platforms (*Under Review*)

Chambers, CR., Sytch, M., and Aceves, P. Forever Following the Crowd: When a Decrease in Uncertainty Amplifies Social Influence.

Baker, W.E., and Chambers, C.R. Shifting Cooperative Strategies: Micro-Movements through Systems of Cooperation.

Baker, W.E., Chambers, C.R., and Uribe, J. The Ebb and Flow of Systems of Cooperation in Competitive Environments.

Chambers, CR. Between Two Extremes: Oscillation as a Mechanism for the Maintenance of Conflicting Organizational Identities.

**Runner up for OMT's Best Student Paper Award 2017*

BOOK CHAPTERS

Thomas, RE and Aceves, C (2013). Coalition formation and battles to effect intellectual property policy change in the age of ACTA, AIA and the SHIELD Act. *The Changing Face of US Patent Law and Its Impact on Business Strategy*, 15-41.

AWARDS & HONORS

- Runner up for the OMT Best Student Paper Award, 2017
- ABCD Reviewer Award, OMT Division, 2017
- Ross School of Business Research Grant (University of Michigan), 2017
- Rackham Graduate School Student Research Grant (University of Michigan), 2017
- Hellen Huff Schell Scholarship, Center for the Education of Women (University of Michigan), 2016
- Rackham Pre-Candidacy Graduate Student Research Grant (University of Michigan), 2014

CONFERENCE PRESENTATIONS

Chambers, CR 2019. With Cheaters We all Prosper?: Micro-Movements through Rankings and their Implications for Robust Systems of Cooperation. Research presentation at the 79th annual Meeting of the Academy of Management, Boston, MA

Chambers, CR 2018. With Cheaters We all Prosper?: Micro-Movements through Rankings and their Implications for Robust Systems of Cooperation. Research Presentation at the 11th annual People and Organizations Conference, the Wharton School of Business, University of Pennsylvania.

Chambers, CR and Baker, WE 2018. The Disruption and Recovery of Cooperation. Research presentation at the 78th annual Meeting of the Academy of Management, Chicago, IL

Chambers, CR and Baker, WE 2017. The Disruption and Recovery of Cooperation. Research Presentation at the 10th annual People and Organizations Conference, the Wharton School of Business, University of Pennsylvania.

Chambers, CR 2017. Between Two Extremes: Oscillation as a Mechanism for the Maintenance of Conflicting Organizational Identities. Research presentation at the 77th annual Meeting of the Academy of Management, Atlanta, GA

Chambers, CR and Baker, WE 2017. The Disruption and Recovery of Cooperation. Research presentation at the 8th biennial Positive Organizational Scholarship Research Conference, Ann Arbor, MI

Aceves (Chambers), CR 2015. Re-donning a Lost Halo: Examining the Stability of Reputational Orderings. Research presentation at the 6th annual Reputation Symposium, Oxford, UK

Aceves (Chambers), CR and Baker, WE 2015. When Helping Others Get Ahead Puts Me Behind: Exploring the Co-Existence of Social Comparison Factors and Generalized Reciprocity. Research presentation at the 7th biennial Positive Organizational Scholarship Research Conference, Lake Buena Vista, FL

Aceves (Chambers) CR 2014. Entrepreneurs Enacting Conflicting Organizational Identities to Gain Legitimacy. Research presentation at the 74th annual Meeting of the Academy of Management, Philadelphia, PA

Aceves (Chambers), CR, Garrett, L, Hardin, AE, and Quinn, RE 2013. Discovering Your Solar System: Identifying and Crafting Your Research Identity. Professional Development Workshop to be hosted at the 73rd annual Meeting of the Academy of Management, Lake Buena Vista, FL

TEACHING EXPERIENCE

Bocconi University

- OB30288: Leadership and Managerial Skills Seminar, BBA Core, Spring 2019
- OB30008: Fundamentals of Organization, BBA Core, Spring 2019
- OP20523: Leadership & Power, Elective for Masters of Management, Fall 2018. Instructor Rating 9.0/10

University of Michigan, Stephen M. Ross School of Business

BBA Instructor

- BA200: Businesses & Leaders: The Positive Differences, Sole Instructor for BBA Core Course, Fall 2016. Instructor Rating 4.9/5.0
- BA200: Businesses & Leaders: The Positive Differences, Sole Instructor for BBA Core Course, Fall 2014. Instructor Rating 4.8/5.0

MBA and Master's Level Courses Teaching Assistant

- MO501: Human Behavior & Organizations, Masters in Management Core, Fall 2015
- MO557: Positive Leadership & Organizing MBA Elective, Fall 2015
- LAW549: Management & Organizations for Lawyers, Law Elective, Fall 2015
- EMBA632: Leading Organizational Change, Executive MBA course, Spring/Summer 2015
- WMBA509: Human Behavior & Organization: Managing for Excellence in Organizations, MBA Core Course, Winter 2015
- MO503: Leading People & Organizations, MBA Core Course, Fall 2014
- WMBA612: Bargaining & Influence Skills: Negotiating Strategy in a Global Economy, MBA Elective, Fall 2014

University of Florida, Hough Graduate School of Business

MBA Teaching Assistant

- BUL5810: The Legal Environment of Business, MBA Core Course (multiple offerings 2011-2012)

SERVICE

Reviewing

- Ad hoc reviewer, *Administrative Science Quarterly*, 2018-Present
- Ad hoc reviewer, *Organization Science*, 2018-Present
- Ad hoc reviewer, *American Journal of Sociology*, 2015
- Reviewer, AOM Annual Meetings (BPS & OMT Divisions), 2013-present
- Ross School of Business PhD Grants Committee Reviewer, 2014-2017

Other Professional Service

- Junior Faculty Recruitment Committee, Management and Technology, 2019
- OMT Café Chat Host, AOM Conference 2015, 2016
- The ASQ Student Blog (ASQblog.com), Co-Organizer & Contributor, 2014-2016
- ASQ Student Community Facebook, Founder & Contributor
- University of Michigan Undergraduate Research Opportunity Program: supervised two undergraduate research assistants, 2013-2015
- PhD Forum Communications officer, 2013-2014

- Member of the Doctoral Admissions Committee, 2013

Professional Associations

- Academy of Management (2012 – Present)
- American Sociological Association (2015-Present)

NON-ACADEMIC PROFESSIONAL EXPERIENCE

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|---|------------------------------|
| • Dentsply International
Account Manager | 2008-2011
Gainesville, FL |
| • Ferrellgas
Regional Account Manager | 2005-2007
Berkeley, CA |